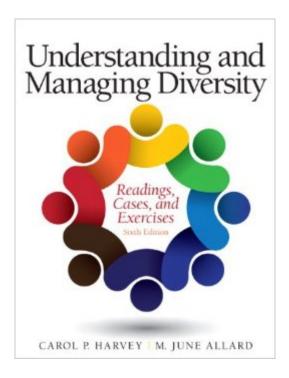
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Understanding And Managing Diversity: Readings, Cases, And Exercises (6th Edition)





Synopsis

For undergraduate and graduate courses in human resources. Â A diverse approach to understanding and managing diversity. Understanding and Managing Diversity uses applications to clarify the complexity of a diverse workforce, and explains how it can be used as an organizational asset. This text also provides students with a wide range of expertiseâ "from the perspective of experienced interdisciplinary instructors (business, psychology, economics, theology, law, politics, history, etc.) to practitioners (diversity trainers, corporate managers, etc.). Teaching and Learning Experience This program will provide a better teaching and learning experienceâ "for you and your students. Hereâ ™s how:Â Provide Students with an Accessible Format: Information is presented in a logical succession to help students learn that is in a way accessible to them. Present New and Timely Diversity Topics: Topics include Racial Identity, Work-Life Balance, Diversity Leadership, and Workplace Communication. Stimulate Critical Thinking about Managing Diversity : A Best Practices feature provides examples of successful innovations.

Book Information

Paperback: 432 pages Publisher: Pearson; 6 edition (June 14, 2014) Language: English ISBN-10: 0133548198 ISBN-13: 978-0133548198 Product Dimensions: 7 x 1.3 x 9 inches Shipping Weight: 1.2 pounds (View shipping rates and policies) Average Customer Review: 3.9 out of 5 stars Â See all reviews (14 customer reviews) Best Sellers Rank: #53,398 in Books (See Top 100 in Books) #74 in Books > Textbooks > Business & Finance > Human Resources #201 in Books > Business & Money > Processes & Infrastructure > Strategic Planning #210 in Books > Business & Money > Human Resources > Human Resources & Personnel Management

Customer Reviews

It hurt my brain to read this, but it was required reading for a degree-required class. As far as the book goes, it was easy to read on an iPad, though I had to do a little zooming in some areas.

This was a required book for a Diversity management class. I found it very useful in the class, and it was great to know my professor had personally spoken with the author. The case studies were

perfect for in class discussion on diversity in the work place. The only negative thing I can say about it, there is some factual errors in the book, for example, Marissa Mayer is the CEO of Yahoo, and not Google.

This textbook is really well done. Its not like your normal textbook though! It's a collection of articles and some case scenarios followed by discussion questions. The text is easy to read and really thought provoking.

I had to read this text for a degree required class. It is quite literally the worst example of editing I have ever seen from a college textbook. The copy-paste text mistake on p. 98, using outdated URLs and a mislabeled drawing on p. 268 all point to shoddy review. As far as the book itself, there are redeeming factors, but very positional.

"The most easily recognizable Indians pass the "Brown Bag test," i.e., their skin is darker than a #10 paper bag (page 308)." This is in a chapter titled, "New business opportunities; Changing consumer markets." Wow. Just, wow.

Very politically correct, anti-anything that doesn't accept its stance. I found the book as well as the class I took to be very biased against anything that isn't a minority, but I guess that's where this line of work has been heading for sometime.

I think no stars.. I rented this book & it's missing pages 207-238 & the contents page #s do not line up & one page is printed with a number & on the back is a non sequence number. Very upsetting

I had to get this for a class and it turned out to be a pretty good book. It is rather dry like most required readings.

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